



*Special Convocation
with the Chancellor*

CAESAR A. SALOMA
9th Chancellor, UP Diliman

Thursday, 8 December 2011 • 4:30 in the afternoon • University Theater



UP Diliman: Its Trajectory in the Next 27 Months

**Caesar Saloma
Chancellor
University of the Philippines Diliman**

2011 UP Diliman Convocation
UP Theater
8 December 2011 (Thursday), 4 pm

Organization of Presentation

- **Introduction**
- **UP Diliman Today**
Academic, Operations, Community
- **Future Plans**
- **Final Remarks**

Republic Act 9500

An Act to Strengthen UP as the National University
29 April 2008



SECTION 3. PURPOSE OF THE UNIVERSITY

The University shall serve as a:

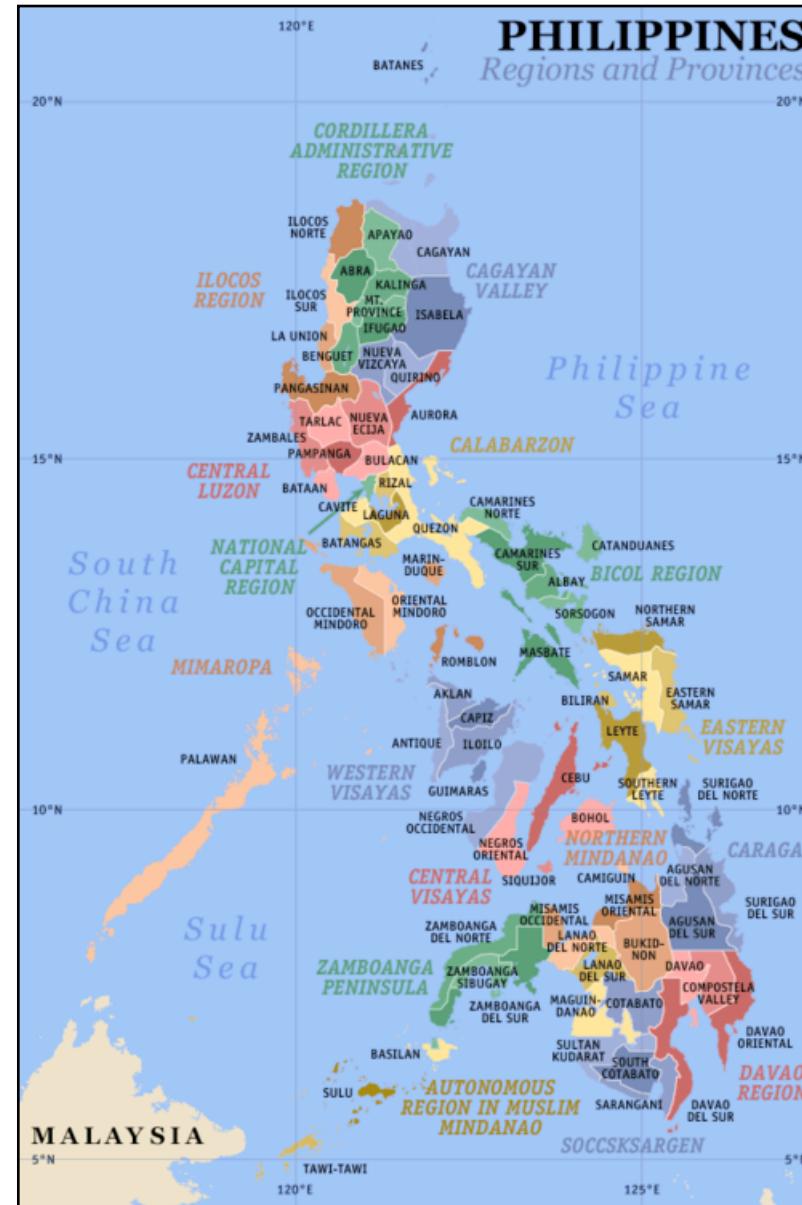
- **Graduate university**
- **Research university**
- **Public service university**
- **Regional and global university**

The University of the Philippines System

Established on **18 June 1908**

Constituent Universities (15 Campuses)

- **UP Baguio**
- **UP Diliman**
- **UP Los Baños**
- **UP Manila**
- **UP Mindanao**
- **UP Open University**
- **UP Visayas**



University of the Philippines System

Faculty (30 April 2011): **3,430**

Students (SY 2011-12): **51,473**

Admin. Personnel (AP): **3,691** (excl. PGH*)

REPS: 947

- **UP Diliman**

Faculty: 43.6%

Undergraduate: 43.9%

AP: 37.9%

Graduate: 59%

REPS: 37.4%

- **UP Los Baños**

Faculty: 24%

UG: 27.4%

REPS: 37%

G: 10.8%

- **UP Manila**

Faculty: 16.4%

UG: 12.92%

AP: 7.7%

G: 7.7%

*PGH: 3,177

One University, One UP



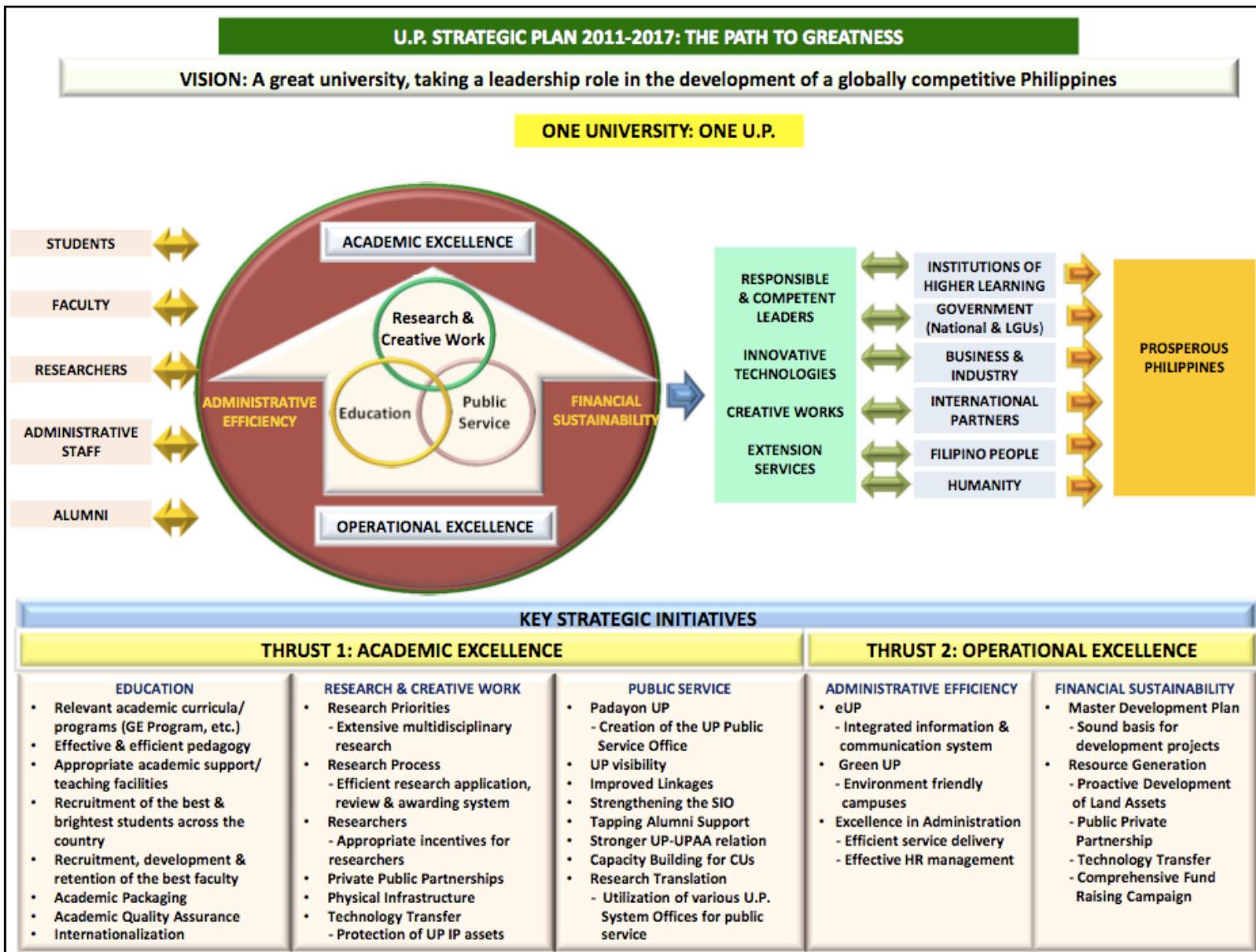
"The remaking of UP as a great university can only be achieved through our unified effort, and our individual and collective recognition that we are One UP.

We are One UP guided by one Charter, upholding the same tradition of honor and excellence in the service of the people"

-President Alfredo Pascual, Investiture Speech, 15 September 2011
20th President of the University of the Philippines

UP Strategic Plan 2011-2017

Approved by the Board of Regents on 17 August 2011



Philippine Higher Education System



No. of Institutions (2009): **1,758 (88.2% private)**

State Universities & Colleges: **109 (+ 81 LUC's)**

National Universities: **1 (UP)**

Undergraduates (SY 2009-10): **2,770,965**
(39% in SUC's & LUC's)

Graduate (SY 2008-09): **469,654**

HEI Faculty with PhD degrees: **8% (SY 2000-01)**
9.08% (SY 2004-05)

Sources: The 2009 CHED Annual Report/ CHED Statistics Publications

Engineering Research & Development for Technology (April 2007)

- **University of the Philippines**
- **Ateneo de Manila University**
- **Central Luzon State University**
- **De La Salle University**
- **Mapúa Institute of Technology**
- **MSU-Iligan Institute of Technology**
- **University of San Carlos**

Source: www.coe.upd.edu.ph

National Science Consortium (2009)

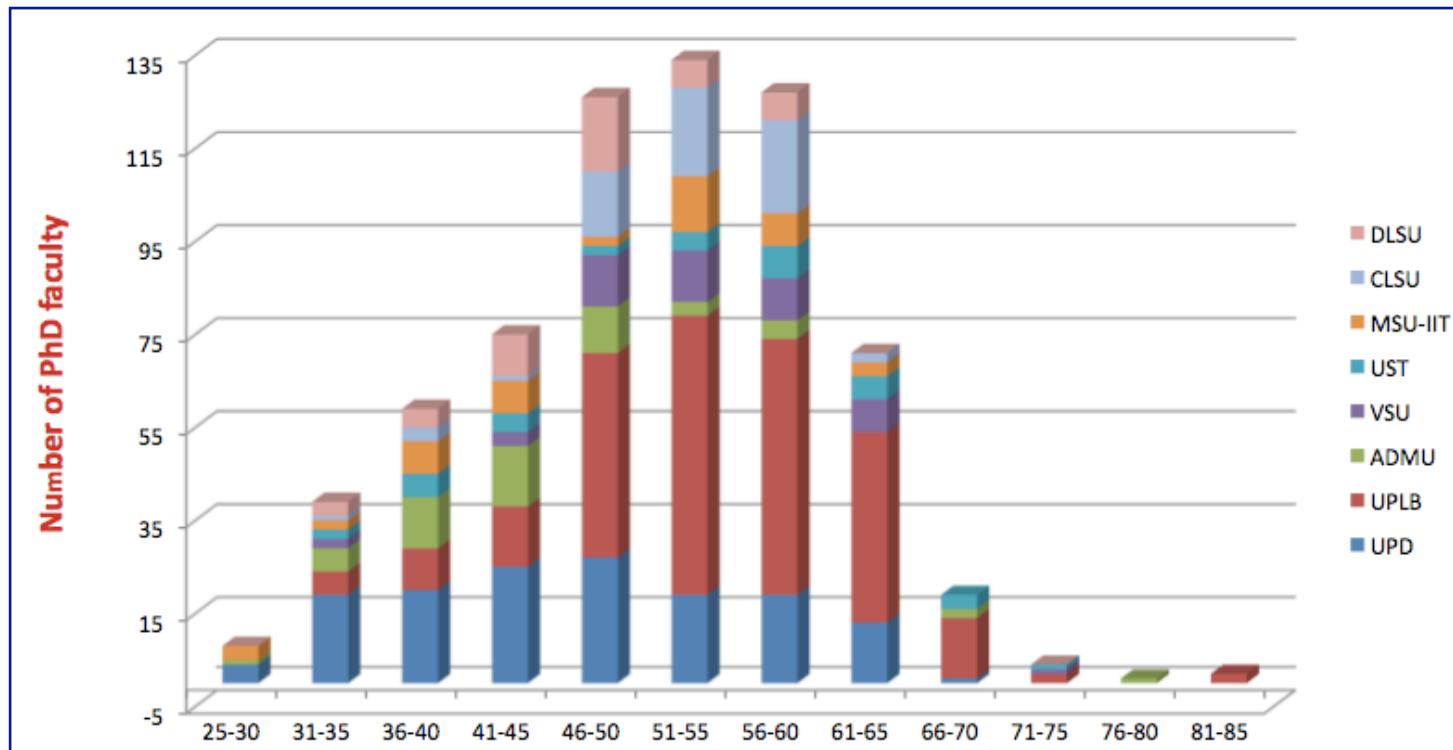
- **University of the Philippines**
- **Ateneo de Manila University**
- **De La Salle University**
- **Central Luzon State University**
- **MSU – Iligan Institute of Technology**
- **University of Santo Tomas**
- **Visayas State University**

Number of PhD Faculty (20 Oct 2010): 764

Source: 2009 DOST-Science Education Institute Survey for the National Science Consortium (ASTHRDP)

National Science Consortium: Demographics

20 October 2010



Total Number of PhD Faculty: 764

51 years old and above: 56.7%

Generation of New Scientific Knowledge

- **Per million of Philippine population (2008):**
Researchers - 81
Technicians - 10

Singapore (per million): 6,088 researchers, 529 technicians

Thailand: 311 researchers, 160 technicians

- **SCI-indexed publications (2008) - 624**

Singapore (6813), Thailand (4134)

Source: UNESCO Science Report 2010

Admission into UP Diliman

Source: Office of the University Registrar

Yearly Averages (13 year-period up to SY 2011-12)

- **UPCAT Applicants*:** **66,714.75**
[2011 (max): 71,800; 2009 (min): 62,977]
- **Qualifiers:** **3,949.46 (5.96%)**
(1999: 4,744; 2000: 3,735; 2011: 3,821)
- **Qualifiers Enrolled:** **2,588.62 (65.53%)**
(1999: 3,369; 2000: 2,556; 2011: 2,504)

* Includes August 2011 applicants

Admission into UP Diliman

Yearly Averages (SY 2010-11, SY 2011-12):

- **Qualifiers: 3,826**
- **New Undergraduates: 3214 (84%)**
2485 + 729 (Transferees)
- **High School Graduates (5-year average): 1.24 million**
- **Philippine Population: 76.504 million (2000)**
94.013 million (2010)

Sources: Office of the University Registrar, DepEd, NSCB

UP Diliman Academic Community

as of 26 August 2011 (Sources: OUR, HRDO, UPDEPP-OD)

- **Student Population: 24,395 (Undergraduate: 17,305)**
UPDEPP: 569 (UG) 99 (G)
- **Graduate-to-Undergraduate Ratio: 1:2.4**
- **Male-to-Female Ratio: 1:1.4**
- **Undergraduate Degree Programs: 67 + 3 (UPDEPP)**
- **Graduate Degrees: Masters (90), Doctoral (136)**

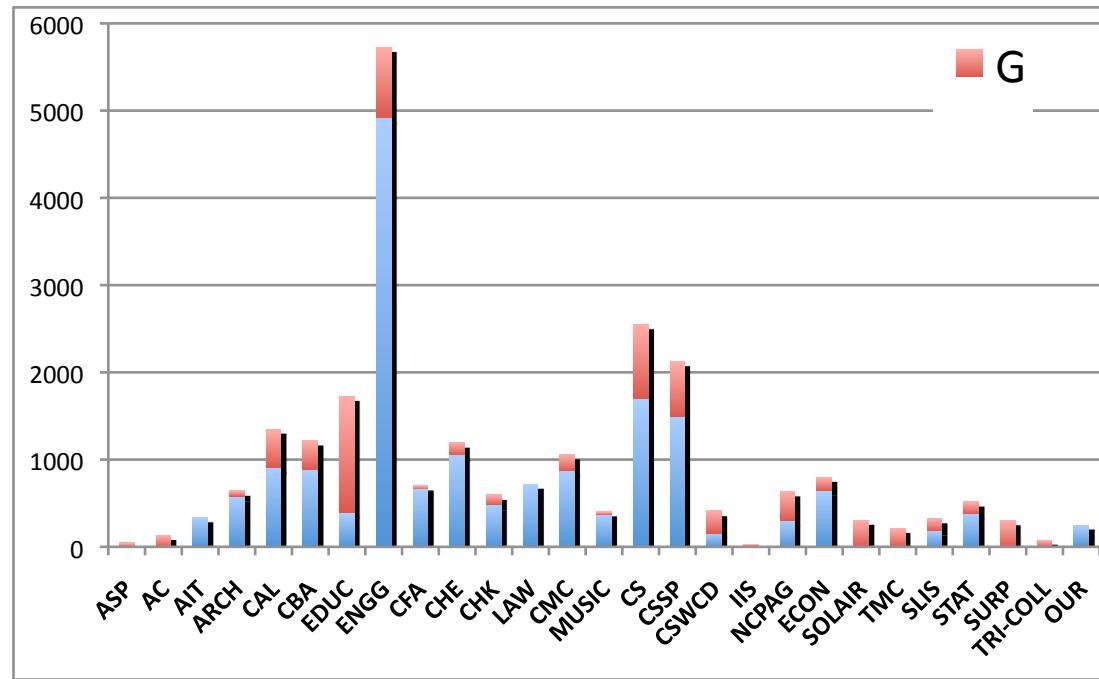
UP Diliman Academic Community

as of 26 August 2011 (Sources: OUR, HRDO)

- **Full-time Faculty: 1,539 (36% with doctoral degrees)**
302 Professors
293 Associate Professors
506 Assistant Professors
4 Research Professors
434 Instructors
- **Faculty-to-Student Ratio: 1:15.85**

UP Diliman Enrollment

Source: OUR (as of 13 July 2011)



Enrollment : 24,395 (UG: 17,305)

UG: Engineering (4922), Science (1698), CSSP (1494)

Graduate: Education (1336), Science (855), Engineering (805)

Freshmen: Engineering (989), Science (414), CSSP (257)

Undergraduate Degree Programs in UP Diliman

as of 30 June 2011 (Source: OUR)

Undergraduate Degree Programs: 67 + 3 (UPDEPP)

Degree Programs Per College: AIT (1), Architecture (2), Arts & Letters (10), CBA (2), Fine Arts (1), CHE (7), CHK (2), CMC (4), Science (7), CSSP (9), CSWCD (2), Education (2), Engineering (12), Music (1), NCPAG (1), Economics (2), SLIS (1), Statistics (1), UPDEPP (3)

Programs with filled (90%+) quota: 27 out of 67 (40.3%)

AIT (0), Architecture (1), Arts & Letters (1 out of 10), CBA (0), Fine Arts (0), CHE (3), CHK (0), CMC (2), Science (5/7), CSSP (2/9), CSWCD (0), Education (0), Engineering (11/12), Music (0), NCPAG (0), Economics (2/2), SLIS (0), Statistics (0)

Comparison: Undergraduate Enrollment SY 2006-07 and SY 2010-11

- **Increase in Enrollment**

Engineering (11 degree programs): +20.37%
Science (7): +12.9%

- **Decrease in Enrollment**

CSSP (9): -18.18%
CAL (10): -19.17%
Home Economics (7): -4.03%

Source: OUR

Distribution of Faculty and REPS

- **Regular Faculty (Top 5)**
**Science (309), Engineering (225) Arts & Letters (191),
CSSP (184), CHE (59)**
- **Full Professors: Science (65), CSSP (49)
Arts & Letters (43), Engineering (21), CBA (17)**
- **REPS: Science (112), NCPAG (24), CSSP (16)
Engineering (14)**

Socialized Tuition Fee and Financial Assistance Program

Restructured on 15 December 2006

STFAP Bracket (Gross Family Income in PhP)	1 st sem, SY 2011-12	2 nd sem, SY 2011-12
A (> 1M)	1859 (13%)	2539 (17%)
B (500,001-1M)	10324 (74%)	9510 (64%)
C (135,001-500K)	835	1467
D (80,001-135K)	725	1032
E1 (80K or less)	168	260
E2	33	78
Total	13,954	14,929

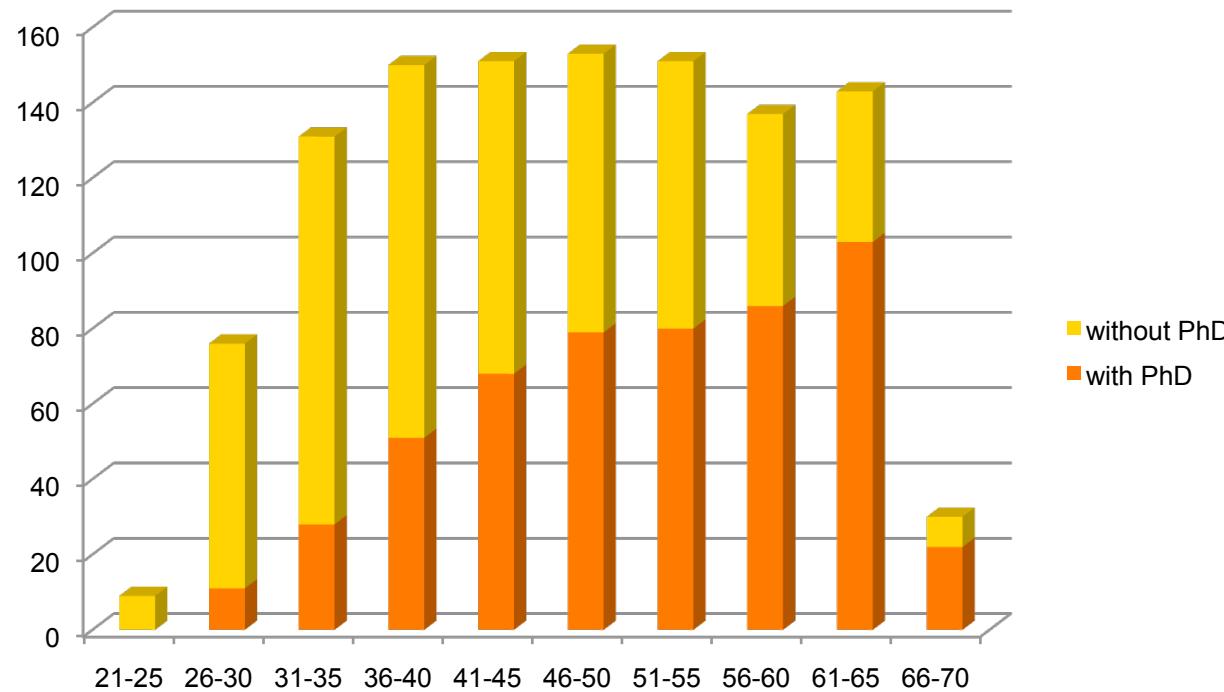
Undergraduate Enrollment:

1st semester: 17,305

2nd semester: 16,621

Faculty Demographics

as of 28 November 2011



Faculty with doctoral degrees: 46.7%

PhD faculty who are 56 years old and above: 40%

Indicators of Success as a National University

- **New scientific knowledge**
- **Seminal creative and scholarly works**
- **Next generation of scholars, scientists, researchers and artists.**

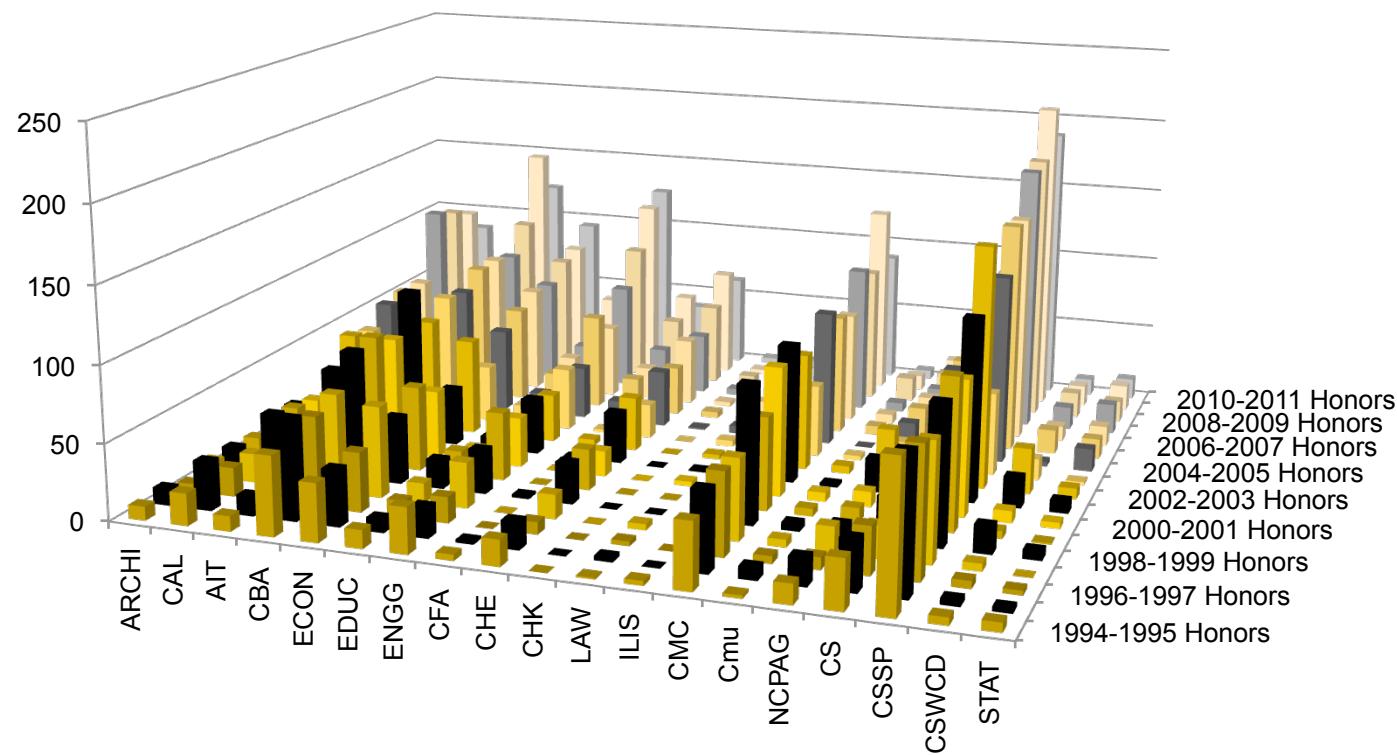
Indicator: Graduation Rates

Source: OUR

Yearly Averages (13 year-period ending SY 2011-12)

- **UPCAT Applicants:** **66,714.75**
- **New Students:** **3214**
- **BS Graduates:** **3190.25**
- **MS Graduates:** **627.34**
- **PhD Graduates:** **73.34**
- **PhD Faculty (Nov 2011):** **528**

Graduating with Honors

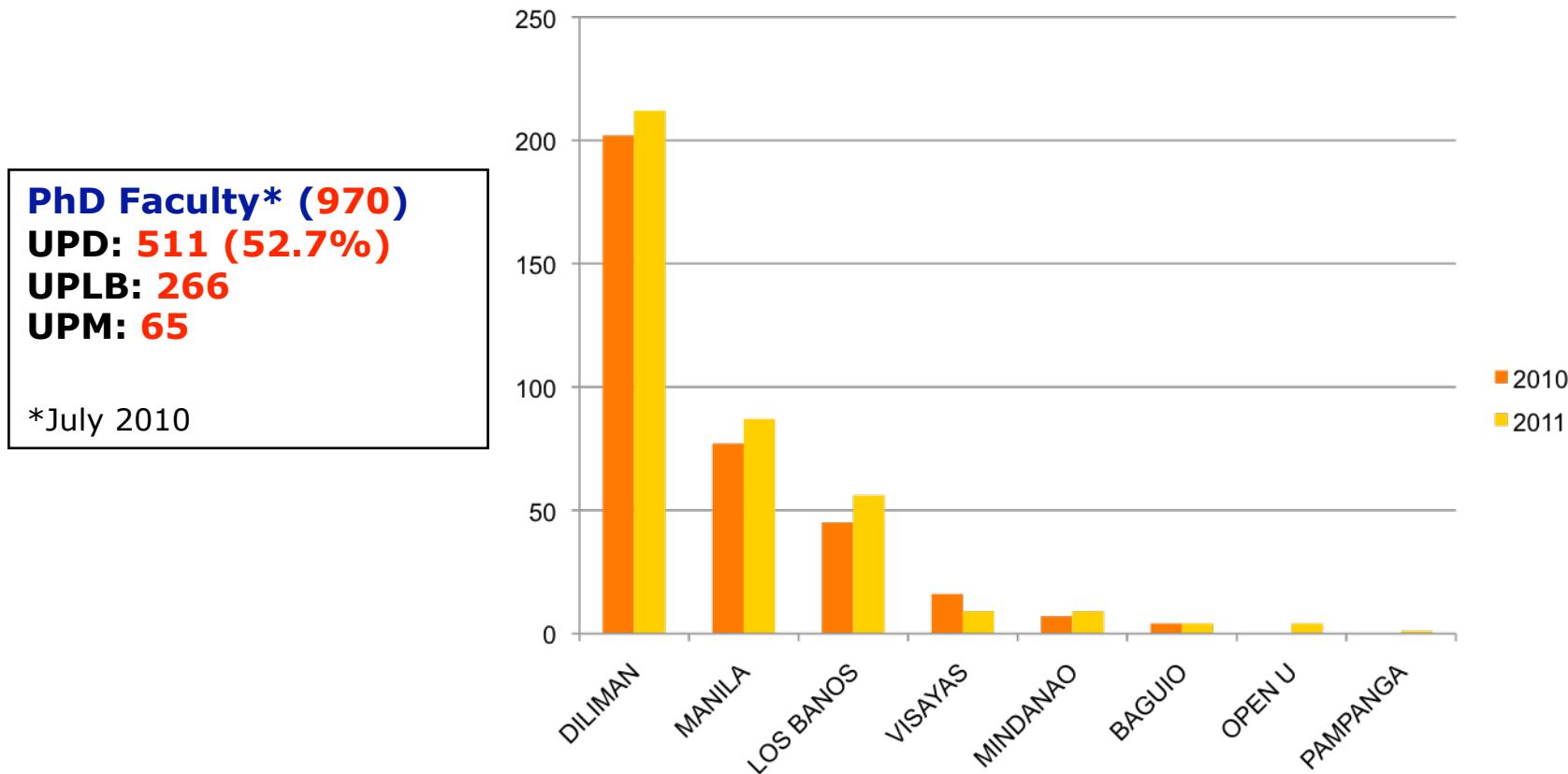


Graduates with Honors (%): **13.2 (SY 94-95), 13.3 (SY 99-00)**
20.8 (SY 05-06)
28 (SY 08-09)
27.5 (SY 10-11)

Source: OUR

Indicator: Peer-reviewed Publications

Scopus Database



PhD Faculty* (970)

UPD: 511 (52.7%)

UPLB: 266

UPM: 65

*July 2010

2010
2011

UP Total: 351 (2010), 382 (Jan-Nov 2011)

UP Diliman: 57.55% (2010), 55.5%

Source: CS Library

UP Diliman: Operational Cost

- **Electricity**
- **Water**
- **Security Services**
- **Janitorial Services**

Power Cost

Electricity Bill (2010): PhP 175.158M

Increase from 2009 to 2010: 29.165M

Average Increase (2005-2010): 8.993M per year

Source: UPD Accounting Office

Water Consumption Cost

Water Bill (2010): PhP72.23M

Increase from 2007 to 2008: 20.19M

Average Increase (2005-2010): 8.364M per year

Source: UPD Accounting Office

Cost of Security Services

Security Contracts (2010-11): PhP88.164M

Personnel: 144 (North) + 158 (South)

Average Increase (2005-2010): 6.5% per year

Source: UPD Accounting Office

Cost of Janitorial Services

Service Contracts (2010): PhP52.003M

Personnel: 158 (North) + 147 (South)

Average Increase (2005-2010): 11.7% per year

Source: UPD Accounting Office

Cost of Utility and Services (2010)

Electricity: PhP175.158M

Water: 72.23M

Security: 88.164M

Janitorial: 52.003M

Total: PhP387.394M

UP Diliman: Internal Operating Budget 2011

General Fund (General Appropriations Act 2011)

- **Personnel Services (in PhP)**
UP*: **5.295620B**
UP Diliman: 1.601151B (30.24%)
- **Maintenance, Operating and Other Expenses (MOOE)**
UP:** **671.838M**
UP Diliman: 98.243M (14.62%)
- **Academic Program Improvement**
UP: **8.285M**
UP Diliman: None

* Incl. PGH (**1.179185B, 22.27%**); ** PGH (**303.188M, 45.13%**)

Cost of Operating UP Diliman in 2011

Source: UPD Budget Office

- **General Fund (GAA 2011) – 1.8994B (85.97%)**
- **Revolving Fund –**
 - Business Income: 309.965M (14.03%)**
 - Other Income: 209.225M (84.72%)**
 - Service Income: 36.554M**
 - 1.186M**

Total: 2.209365B

UP Diliman

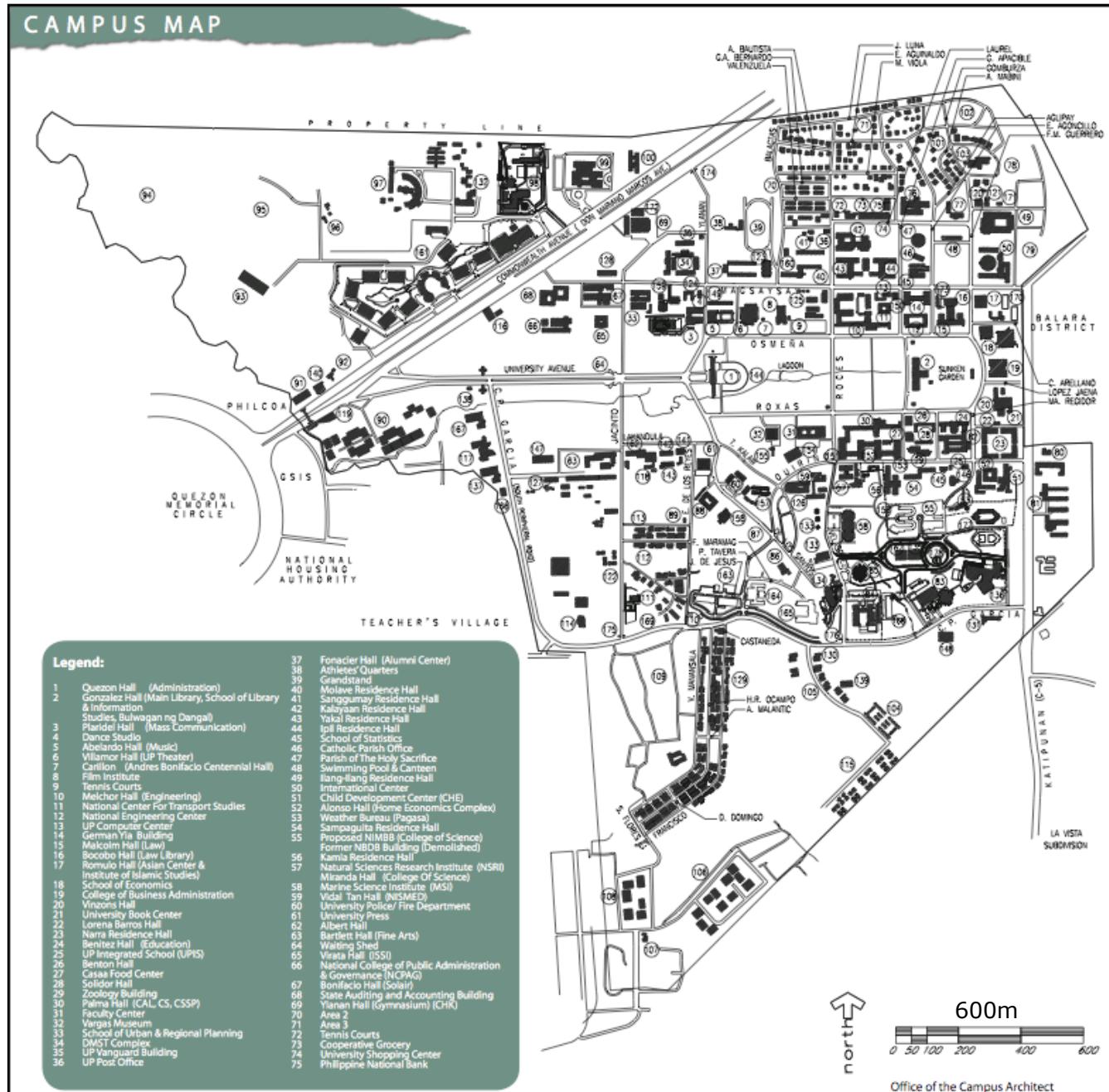
**Area: 493 hectares
4.93 km²**

**Road Network*:
32.7 km**

**Road surface: 26.2
hectares**

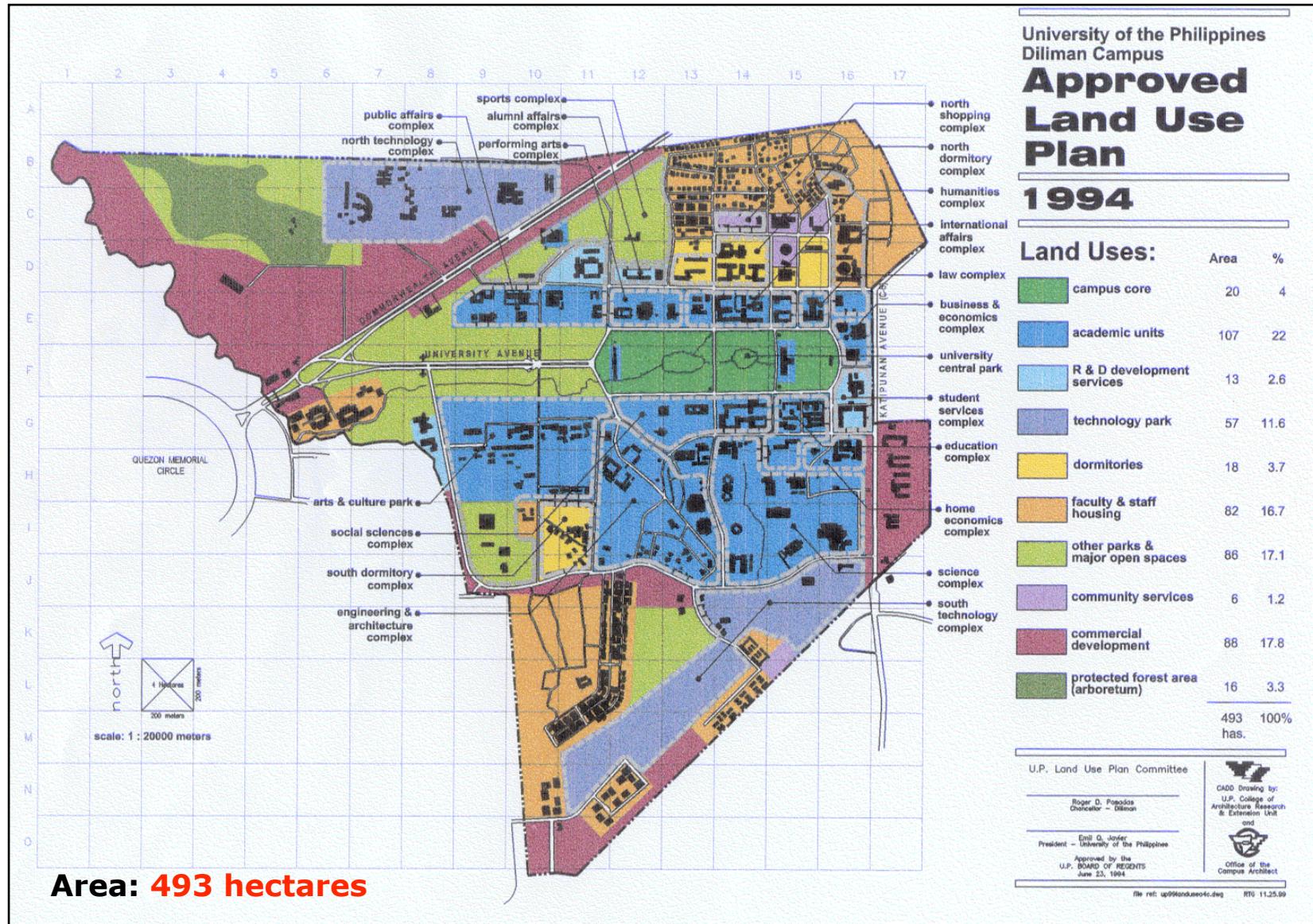
**Barangays (7): UP
Campus (main),
KnL, San Vicente,
Old Capitol Site,
Botocan, Culiat
Pansol**

***excl. CP Garcia,
Commonwealth, C5**



The UPD Land Use Plan

Approved by the UP Board of Regents on 23 June 1994



UP Diliman: 2011 OC Census

Source: Office of the Vice-Chancellor for Community Affairs

- **Number of Households – 15,484**

UP Campus	5022
Botocan	395
San Vicente	967
Old Capitol Site	1100
Krus na Ligas	8,000
Culiat	No data

UP Campus: 2011 OC Census

Source: Office of the Vice-Chancellor for Community Affairs

- Number of Households - 4520**

**Arboretum (503), Area 17 (315), Aguinaldo (71),
Amorsolo (76), Daan Tubo (912), Dagohoy (435), CP
Garcia (351), Libis (578), Malinis (172), Palaris (372),
Ricarte (226), Village A (290), Village B (126), Village C
(93)**

- Number of Structures - 2331**

**Arboretum (165), Area 17 (131), Aguinaldo (31),
Amorsolo (50), Daan Tubo (410), Dagohoy (287), CP
Garcia (202), Libis (397), Malinis (75), Palaris (171),
Ricarte (96), Village A (158), Village B (95), Village C (63)**

- Household Covered: 91%**

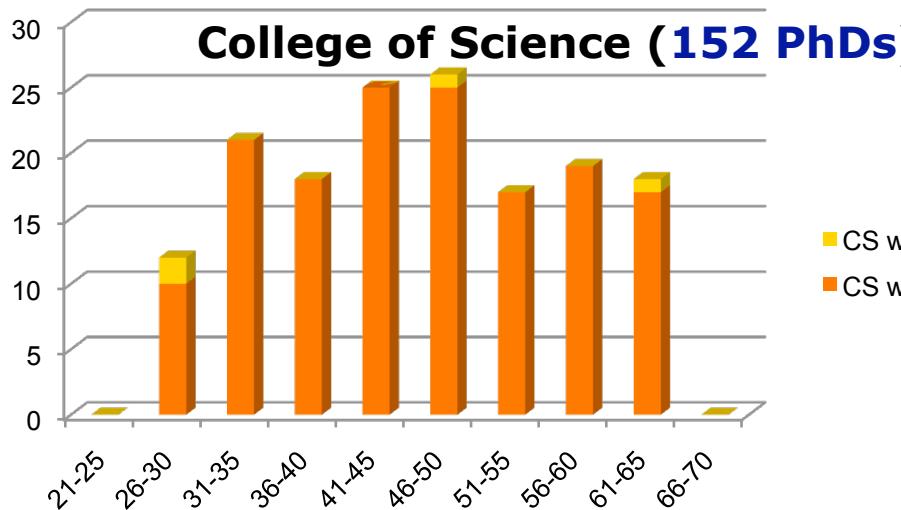
(Out during census: 448)

Barangay UP Campus: 2011 Census

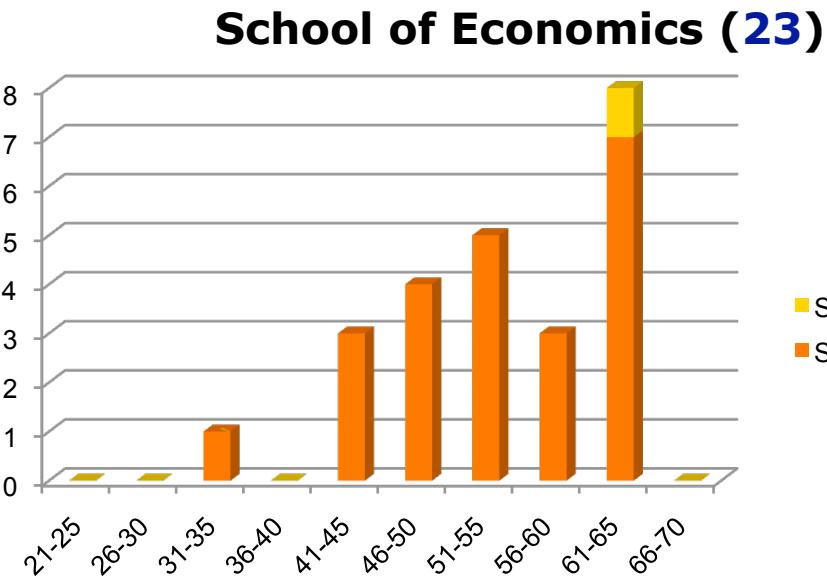
Source: OVCCA in coordination with Barangay UP Campus

- **Households - 4520**
- **Structures - 2331**
-
- **Households per Structure - 1.94**
- **Members per Household - 4.2**
- **UP-to-Non UP Household Ratio - 309:3783**
- **Population: 18,978**

Academic Excellence: Increasing the Number of PhD Graduates



PhD Graduates per Year: 73.34
PhD Degree Programs: 136
PhD Faculty: 528



Increasing the Number of PhD Graduates

- **PhD Graduates per Year: 73.34**
- **PhD Degree Programs: 136**
- **PhD Faculty: 528**
- **Goal: PhD Faculty Number/3**
- **Current Recognition Programs: Scientific/Artist Productivity Systems International Publication Awards, Grants, Professorial Chairs, Professor Emeriti**
- **Future Directions: Strengthen existing programs, University Professorships, Intellectual Property Rights**

Strengthening of General Education Program

- **Current GE System (since 2001): 45 units**
Cafeteria-style
15 (A&H), 15 (MS&T), 15(SS&P)
- **Objectives: Core competencies, Critical thinking, Liberal education, Ethical compass, Love of country, Love of learning**
- **Graduates with Honors (%):** **13.2 (SY 94-95)**
13.3 (SY 99-00)
20.8 (SY 05-06)
28 (SY 08-09)
27.5 (SY 10-11)
- **UPD GE Conference: 20-21 October 2011**

Support for Research

- Priority to proposals that promotes a **nurturing, enabling and empowering UP Diliman campus**
- **Security, use of UPD assets, admission systems, transportation, disaster and risk management, UHS and academic research, utility management, etc.**

Research Focus

- Priority to proposals that promotes a **nurturing, enabling and empowering UP Diliman campus**
- **Security, use of UPD assets, admission systems, transportation, disaster and risk management, UHS and academic research, utility management, etc.**

UP Diliman Student Manual

Ang Gabay ng Iskolar ng Bayan

Version 2012

- **Reference Materials:** 2010 Code of Student Conduct
(Draft approved by the UPD Execom on 21 June 2010), 2011 Student Handbook of Rights and Responsibilities
- **Proposed Title:** UP Diliman Student Manual
Ang Gabay ng Iskolar ng Bayan
- **Vision:** Inspirational, Informative, Clear and efficient procedures
- **Implementation Date:** SY 2012-2013

Reducing the Cost of Utilities Improving Effectiveness (Value for money)

- **Electricity (2010): PhP175.158M**
- **Water: 72.23M**
- **Security: 88.164M**
- **Janitorial: 52.003M**

Security System for UP Diliman

- **Hybrid of manpower and technology**
- **Competency Programs and Equipment for UPDP**
- **Proper training for SSB personnel**
- **UP Diliman Safety and Welfare Committee**
- **Chief Security Officer**

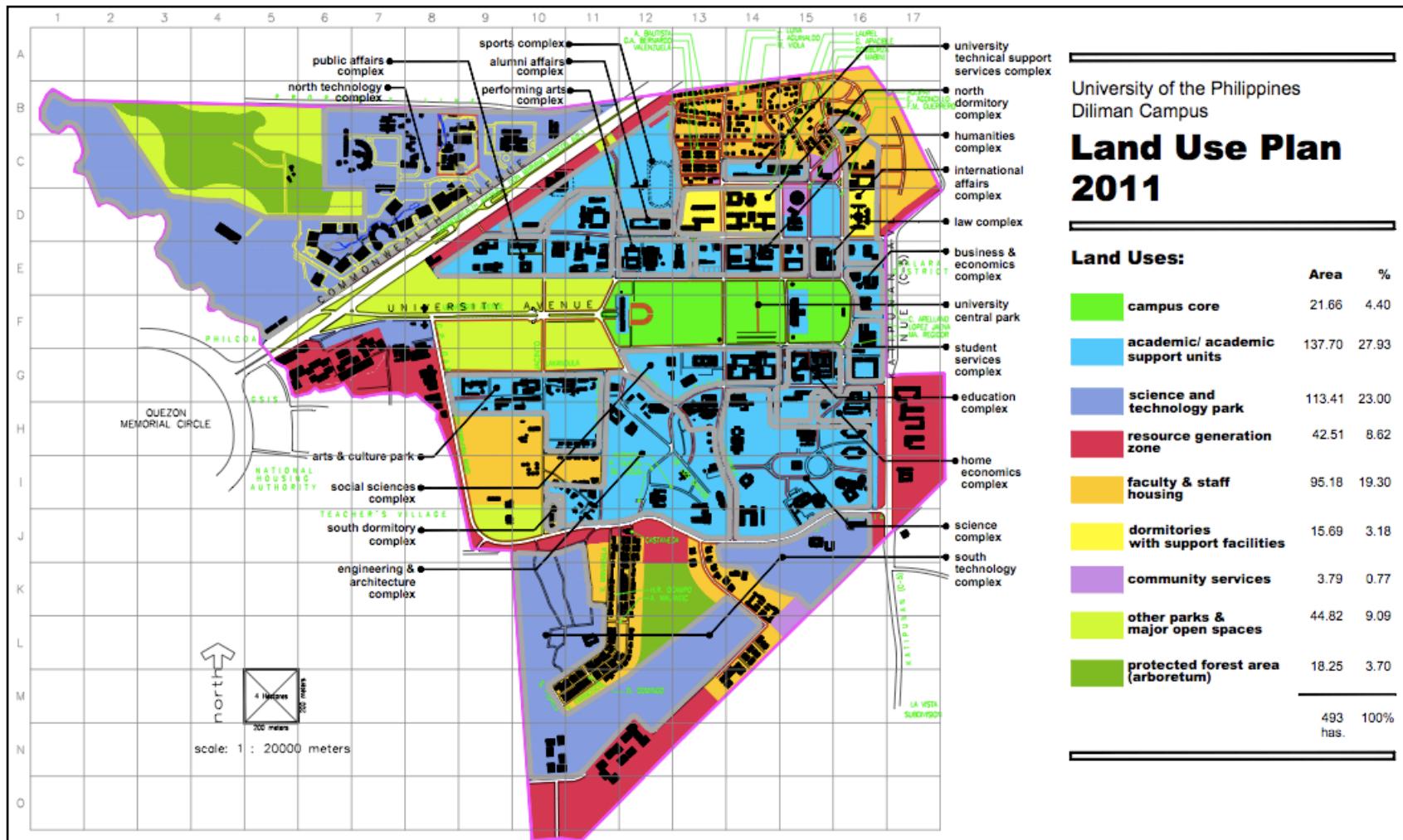
Completion of On-Going Projects

- **Site Development - Engineering Complex (ERDT)**
- **National Science Complex**
- **UP Diliman Extension Program in Pampanga (Clark: 3.28 hectares)**
- **Rehabilitation & Repairs (Swimming Pool, Repiping, CFA, CHK Gym, etc)**
- **Make-over (Oblation Plaza, Lagoon, University Avenue, etc)**

New Infrastructure Projects

- **UP Sports Complex (PhP400M)**
- **Student Center (Vinzon's Hall)**
- **Palma Hall Pavilions, Benton Hall, UP Theater**

Updated UP Diliman Land Use Plan

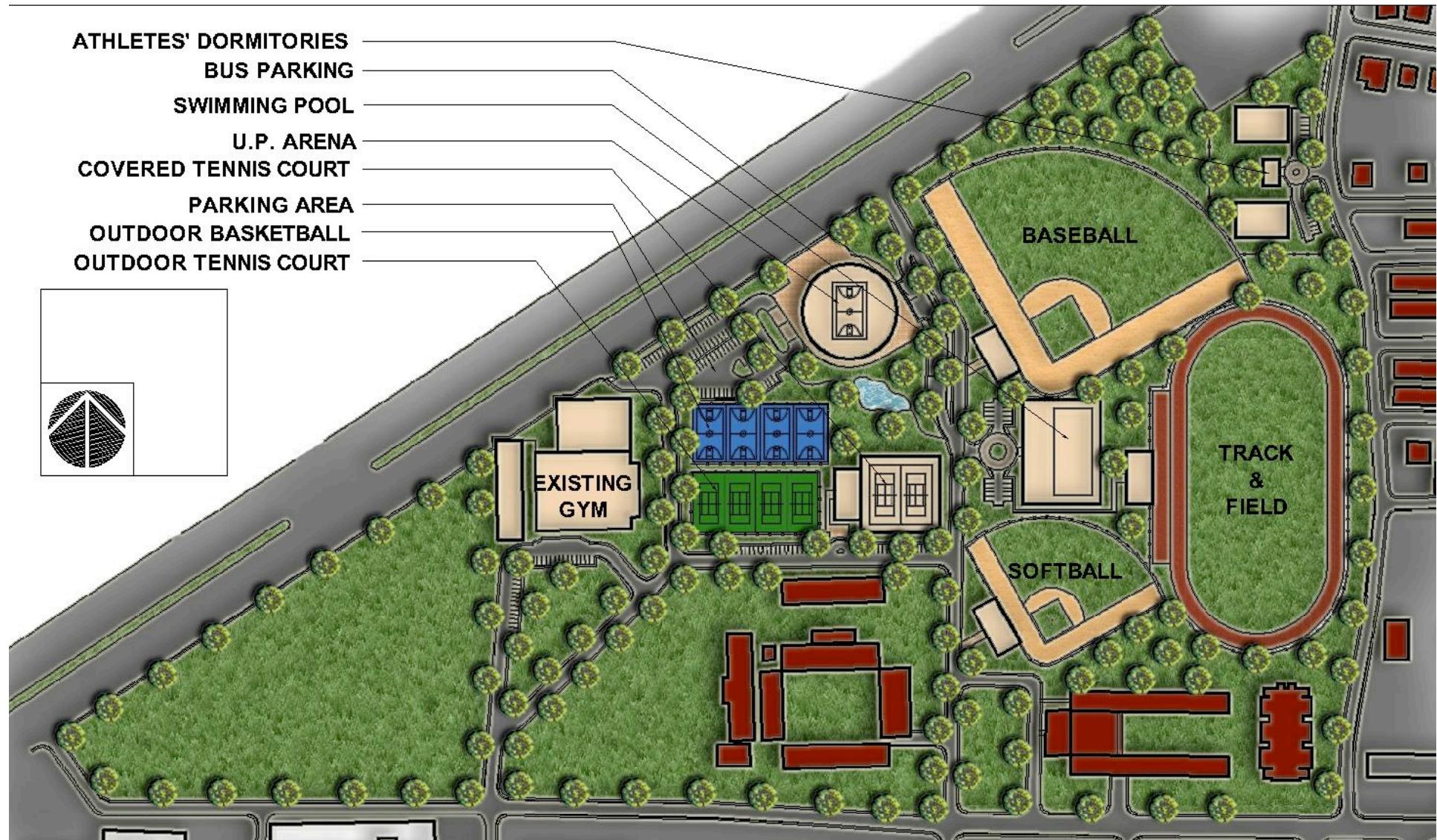


Proposed Updated Version

UP Sports Complex

Estimated Cost: PhP400M

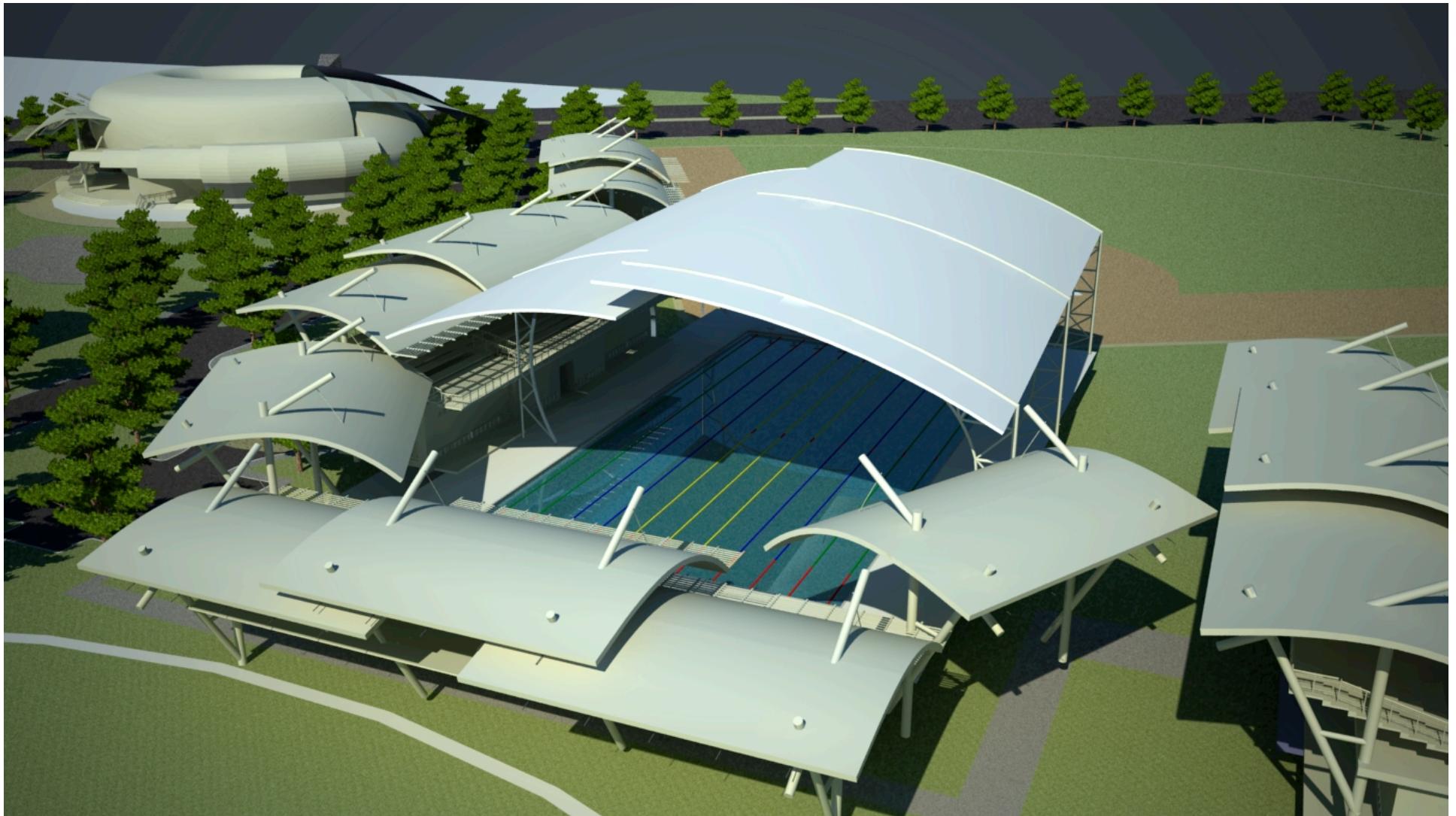
Source: OCA



New Olympic-sized Swimming Pool

Estimated Cost: 30M

Source: OCA 2010



Vinzons Hall Redevelopment

Estimated Cost: 147M

(J. Del Rosario, UPCA 2011)



Revenue Generation

- **Office of the Vice-Chancellor for Planning and Finance**

Accounting, Budget, Cashier, Business Concessions Office (now with OVCA)

Modeling of revenue streams, expertise in handling various types of UPD assets, etc.

Final Remarks: Meetings and Paperwork

- **Meetings in OC (4 March – 28 Oct 2011): 475 (15 per week)**
- **Programs attended: 119 (4 per week)**
- **Speeches & Messages: 58 (7 per month)**
- **Written Messages: 33 (4 per month)**

- **Travel Authority (2 March – 30 Sept 2011): 876 (28 per week)**
- **Appointment Papers: 1891 (61 per week)**
- **Funding Requests: 247 (9 per week)**

Documents signed per day: at least 20

Final Remarks: Concept and Implementation

Thin line of separation

<ul style="list-style-type: none">✓ Cautious✓ Flexible✓ Meritocratic✓ Efficient✓ Political will✓ Single-mindedness✓ Competence✓ Genuine achievement✓ Results✓ Output	<ul style="list-style-type: none">○ Bureaucratic○ Lacks vision○ Elitist○ Cutting corners○ Autocratic○ One-dimensional○ Charisma○ Celebrity○ Rhetoric○ Input
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Final Remarks 2: Concept and Implementation

Added 24 December 2011

Thin line of separation

✓ **Objective**

✓ **Passionate**

✓ **Flexible**

- **Cold**
- **Sentimental**
- **Pandering**

Acknowledgment

- **President Alfredo Pascual**
- **UP Board of Regents**
- **Office of the Chancellor Management Team**
- **UPD Executive Committee**
- **Former UP Officials (2000-2011)**

Maraming salamat po!



Photo taken by: Dr. C. Arcilla
March 14, 2011